**NOTICES INFORMING INDIVIDUALS ABOUT NONDISCRIMINATION**

**AND ACCESSIBILITY REQUIREMENTS**

DISCRIMINATION IS AGAINST THE LAW!

The Lighthouse complies with applicable Federal civil rights laws and does not discriminate on

the basis of race, color, national origin, age, disability, or sex.

The Lighthouse does not exclude people or treat them differently because of race, color,

national origin, age, disability, or sex.

The Lighthouse provides free aids and services to people with disabilities to communicate effectively with us, such as:

* Qualified sign language interpreters; and
* Written information in other formats (large print, audio, accessible electronic formats, and other formats).

The Lighthouse provides free language services to people whose primary language is not English, such as:

* Qualified interpreters; and
* Information written in other languages.

If you need these services, contact Brandi Bly, 989-673-2500.

If you believe that The Lighthouse has failed to provide these services or discriminated in

another way based on race, color, national origin, age, disability, or sex, you can file a

grievance with:

Matthew Dennis

PO Box 289

Caro, MI 48723

989-672-6582

MDennis@lighthouserehab.com

You can file a grievance in person, mail, or email. If you need help filing a grievance,

Matthew Dennis is available to help you. You can also file a civil rights complaint with the U.S.

Department of Health and Human Services, Office for Civil Rights electronically through the

Office for Civil Rights Complaint Portal, available at:

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue SW

Room 509F, HHH Building

Washington, DC 20201

1–800–368–1019, 800–537–7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.